

PeopleSoft
Placer County Salary Schedules

Page No. 1
Run Date 04/07/2016
Run Time 10:35:35

Report ID: Z_SalSched

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p>BHR x 5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p>BHR x 3.5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/20/2016	ADHD - Appointed Department Heads	600	35.9000	37.7000	39.6100	41.5500	43.6400
		601	36.2600	38.0800	39.9800	41.9700	44.0900
		602	36.6400	38.4600	40.3900	42.4000	44.5400
		603	37.0000	38.8400	40.8000	42.8400	44.9700
		604	37.3600	39.2500	41.2100	43.2700	45.4200
		605	37.7300	39.6400	41.6200	43.6800	45.8700
		606	38.1100	40.0200	42.0100	44.1400	46.3400
		607	38.4900	40.4200	42.4600	44.5700	46.8000
		608	38.8700	40.8400	42.8800	45.0100	47.2600
		609	39.2800	41.2400	43.3100	45.4700	47.7400
		610	39.6800	41.6500	43.7600	45.9200	48.2100
		611	40.0700	42.0600	44.1700	46.3700	48.6800
		612	40.4600	42.4900	44.6100	46.8300	49.1700
		613	40.8900	42.9100	45.0600	47.3100	49.6700
		614	41.2700	43.3400	45.5000	47.7700	50.1600
		615	41.6900	43.7900	45.9500	48.2600	50.6600
		616	42.1100	44.2200	46.4200	48.7400	51.1800
		617	42.5200	44.6600	46.8800	49.2500	51.6800
		618	42.9500	45.1100	47.3400	49.7300	52.2000
		619	43.3700	45.5300	47.8200	50.2100	52.7300
		620	43.8200	46.0000	48.3100	50.7100	53.2500
		621	44.2600	46.4500	48.8000	51.2300	53.7900
		622	44.6900	46.9100	49.2800	51.7300	54.3200
		623	45.1500	47.4100	49.7600	52.2600	54.8800
		624	45.5900	47.8900	50.2800	52.8000	55.4300
		625	46.0400	48.3800	50.7700	53.3000	55.9700
		626	46.5000	48.8500	51.2800	53.8500	56.5300
		627	46.9800	49.3400	51.7900	54.3700	57.1100

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<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p>BHR x 5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p>BHR x 3.5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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	ADHD - Appointed Department Heads	628	47.4500	49.8100	52.3100	54.9300	57.6600
		629	47.9300	50.3200	52.8300	55.4800	58.2400
		630	48.4100	50.8200	53.3500	56.0200	58.8200
		631	48.8900	51.3300	53.9000	56.5900	59.4300
		632	49.3700	51.8500	54.4500	57.1500	60.0200
		633	49.8800	52.3600	54.9800	57.7400	60.6100
		634	50.3500	52.8700	55.5200	58.2900	61.2200
		635	50.8700	53.4100	56.0800	58.8800	61.8300
		636	51.3800	53.9400	56.6500	59.4800	62.4300
		637	51.8900	54.4900	57.2000	60.0700	63.0700
		638	52.4000	55.0400	57.7800	60.6800	63.7000
		639	52.9400	55.5700	58.3500	61.2800	64.3300
		640	53.4600	56.1300	58.9600	61.9000	64.9800
		641	54.0000	56.7000	59.5300	62.5000	65.6300
		642	54.5400	57.2500	60.1300	63.1400	66.2900
		643	55.0900	57.8200	60.7300	63.7800	66.9500
		644	55.6200	58.4200	61.3200	64.4100	67.6400
		645	56.1900	59.0100	61.9500	65.0600	68.3000
		646	56.7400	59.6000	62.5800	65.7000	68.9900
		647	57.3300	60.1800	63.2000	66.3500	69.6800
		648	57.8900	60.7800	63.8300	67.0100	70.3700
		649	58.4800	61.3800	64.4700	67.7000	71.0700
		650	59.0600	62.0000	65.1200	68.3600	71.7900
		651	59.6400	62.6200	65.7600	69.0600	72.5000
		652	60.2600	63.2600	66.4300	69.7500	73.2200
		653	60.8300	63.8800	67.0700	70.4200	73.9600
		654	61.4600	64.5300	67.7500	71.1300	74.6900
		655	62.0600	65.1700	68.4300	71.8600	75.4500

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<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	656	62.6900	65.8200	69.1200	72.5700	76.1900
		657	63.3200	66.4900	69.8100	73.2900	76.9500
		658	63.9500	67.1600	70.4800	74.0300	77.7400
		659	64.5800	67.8000	71.2100	74.7800	78.5100
		660	65.2300	68.4900	71.9100	75.5300	79.2900
		661	65.8900	69.1700	72.6300	76.2500	80.0900
		662	66.5400	69.8800	73.3600	77.0300	80.9000
		663	67.2100	70.5800	74.0900	77.8100	81.6800
		664	67.8700	71.2800	74.8400	78.5700	82.5100
		665	68.5600	72.0000	75.5900	79.3800	83.3300
		666	69.2500	72.7100	76.3700	80.1600	84.1700
		667	69.9400	73.4600	77.1000	80.9800	84.9900
		668	70.6600	74.1700	77.8700	81.7700	85.8500
		669	71.3500	74.9000	78.6600	82.6100	86.7300
		670	72.0500	75.6600	79.4500	83.4100	87.5800
		671	72.7900	76.4300	80.2600	84.2500	88.4600
		672	73.5100	77.1900	81.0400	85.1200	89.3500
		673	74.2400	77.9500	81.8800	85.9600	90.2300
		674	74.9900	78.7300	82.6700	86.8100	91.1300
		675	75.7400	79.5100	83.5100	87.6800	92.0600
		676	76.4800	80.3300	84.3300	88.5500	92.9700
		677	77.2800	81.1200	85.1800	89.4400	93.9100
		678	78.0300	81.9400	86.0400	90.3300	94.8500
		679	78.8000	82.7300	86.9000	91.2500	95.8100
		680	79.5900	83.5800	87.7600	92.1500	96.7500
		681	80.4000	84.4200	88.6400	93.0600	97.7300
		682	81.2000	85.2500	89.5200	93.9800	98.7100
		683	82.0100	86.1000	90.4200	94.9300	99.6800

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<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	684	82.8200	86.9700	91.3200	95.8900	100.6800
		685	83.6400	87.8300	92.2500	96.8600	101.6900
		686	84.4900	88.7200	93.1700	97.8100	102.7000
		687	85.3300	89.6100	94.0700	98.7900	103.7200
		688	86.2000	90.5000	95.0100	99.7800	104.7800
		689	87.0500	91.4000	95.9800	100.7900	105.8100
		690	87.9100	92.3200	96.9300	101.7800	106.8700
		691	88.8000	93.2400	97.9100	102.8200	107.9400
		692	89.6900	94.1800	98.8700	103.8300	109.0100
		693	90.6000	95.1200	99.8600	104.8800	110.1200
		694	91.5100	96.0800	100.8900	105.9100	111.2200
		695	92.3900	97.0400	101.8900	106.9900	112.3200
		696	93.3300	98.0100	102.9000	108.0500	113.4400
		697	94.2700	98.9800	103.9400	109.1300	114.5800
		698	95.2200	99.9900	104.9700	110.2200	115.7400
		699	96.1600	100.9700	106.0400	111.3200	116.8600
		700	97.1200	101.9700	107.0900	112.4400	118.0400
		701	98.0900	103.0000	108.1500	113.5700	119.2300
		702	99.0800	104.0300	109.2300	114.6900	120.4300
		703	100.0700	105.0700	110.3300	115.8500	121.6400
		704	101.0600	106.1300	111.4100	117.0000	122.8500
		705	102.0700	107.1800	112.5400	118.1800	124.0900
		706	103.0900	108.2600	113.6700	119.3400	125.3300
		707	104.1300	109.3300	114.8000	120.5400	126.5600
		708	105.1600	110.4300	115.9300	121.7300	127.8400
		709	106.2200	111.5500	117.1200	122.9700	129.1200
		710	107.2700	112.6400	118.3000	124.2000	130.4100
		711	108.3600	113.7800	119.4600	125.4300	131.7000

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Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:

Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR x 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	ADHD - Appointed Department Heads	712	109.4500	114.9300	120.6800	126.7000	133.0400
		713	110.5500	116.1000	121.8800	127.9500	134.3400
		714	111.6300	117.2200	123.0800	129.2200	135.6800
		715	112.7600	118.3900	124.3100	130.5400	137.0600
		716	113.8800	119.5800	125.5400	131.8500	138.4300
		717	115.0200	120.7800	126.8300	133.1700	139.8000
		718	116.1800	121.9800	128.0800	134.5000	141.2200
		719	117.3400	123.2200	129.3800	135.8400	142.6200
		720	118.4900	124.4400	130.6500	137.1900	144.0400
		721	119.6900	125.6800	131.9800	138.5700	145.5000
		722	120.9100	126.9400	133.2900	139.9500	146.9400
		723	122.0900	128.2000	134.6100	141.3400	148.4200

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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.035
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/06/2016	BOS - Board of Supervisors	BD1	35.8677				

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<div> <p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p> </div>	<div> <p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p> </div>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/14/2015	CONF - Confidential	326	20.9115	21.9565	23.0546	24.2070	25.4175
		336	23.5950	24.7748	26.0140	27.3146	28.6801
		342	25.4175	26.6883	28.0230	29.4247	30.8954
		360	32.4105	34.0314	35.7324	37.5190	39.3951

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:

Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR x 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
05/22/2010	CNTM - Contract Employees-Management	C13	66.7400	70.0900	73.5900	77.2700	81.1300

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:

Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR x 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/15/2014	CNM - Contract Employees-Non-Mgt	N20	63.1731	68.7335	74.7782	81.3659	88.5276

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Longevity Pay B = BHR x 5% = Result 1
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BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.035
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/06/2016	DSAN - Deputy Sheriff's Assn-Non-Sfty	NS1	39.8462	41.8176	43.8864	46.0577	48.3365
		NS4	42.8347	44.9539	47.1779	49.5121	51.9618

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<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/06/2016	DSAS - Deputy Sheriff's Assn-Safety	700	28.3548				
		701	39.8462	41.8176	43.8864	46.0577	48.3365
		704	14.9416	15.6889	16.4734	17.2973	18.1621
		705	17.5820	18.4613	19.3845	20.3539	21.3719
		706	20.1288	21.1351	22.1918	23.3013	24.4661
		707	23.0831	24.2421	25.4593	26.7375	28.0799
		709	26.5456	27.8784	29.2781	30.7480	32.2918
		750	27.0045				
		751	28.3548	29.7979			
		752	31.1903	32.7776	34.4459	36.1989	38.0413
		753	33.5296	35.2359	37.0293	38.9138	40.8944
		754	37.9488	39.8263	41.7966	43.8645	46.0348

Report ID: Z_SalSched

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.035
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
03/19/2016	EMNS - Elected Management Non-Safety	DA1	82.3300	86.4700	90.7700	95.3100	100.0800
		E01	69.7900	73.2800	76.9400	80.8000	84.8300

Report ID: Z_SalSched

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

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Hrly Rate x 2080 = Annual
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Annual / 26 = Bi-Weekly

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-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.035
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
03/19/2016	EMGS - Elected Management Safety	SH1	74.6824	78.4125	82.3378	86.4581	90.7850

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<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/14/2015	GNRL - General	10	11.6332	12.2150	12.8256	13.4664	14.1403
		13	13.8170	14.5076	15.2326	15.9946	16.7940
		16	14.1403	14.8466	15.5894	16.3694	17.1880
		19	14.5076	15.2326	15.9946	16.7940	17.6338
		22	14.8466	15.5894	16.3694	17.1880	18.0470
		25	15.2326	15.9946	16.7940	17.6338	18.5157
		28	15.5894	16.3694	17.1880	18.0470	18.9496
		31	15.9946	16.7940	17.6338	18.5157	19.4410
		34	16.3694	17.1880	18.0470	18.9496	19.8967
		37	16.7940	17.6338	18.5157	19.4410	20.4136
		40	17.1880	18.0470	18.9496	19.8967	20.8915
		43	17.6338	18.5157	19.4410	20.4136	21.4343
		46	18.0470	18.9496	19.8967	20.8915	21.9368
		49	18.5157	19.4410	20.4136	21.4343	22.5054
		52	18.9496	19.8967	20.8915	21.9368	23.0333
		55	19.4410	20.4136	21.4343	22.5054	23.6310
		58	19.8967	20.8915	21.9368	23.0333	24.1848
		61	20.4136	21.4343	22.5054	23.6310	24.8122
		64	20.8915	21.9368	23.0333	24.1848	25.3942
		67	21.4343	22.5054	23.6310	24.8122	26.0530
		70	21.9368	23.0333	24.1848	25.3942	26.6642
		71	22.6292	23.7602	24.9483	26.1955	27.5056
		73	22.5054	23.6310	24.8122	26.0530	27.3556
		76	23.0333	24.1848	25.3942	26.6642	27.9975
		79	23.6310	24.8122	26.0530	27.3556	28.7236
		82	24.1848	25.3942	26.6642	27.9975	29.3969
		83	24.9483	26.1955	27.5056	28.8806	30.3249
		85	24.8122	26.0530	27.3556	28.7236	30.1603

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p>BHR x 5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p>BHR x 3.5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	GNRL - General	88	25.3942	26.6642	27.9975	29.3969	30.8670
		91	26.0530	27.3556	28.7236	30.1603	31.6677
		94	26.6642	27.9975	29.3969	30.8670	32.4105
		95	27.5056	28.8806	30.3249	31.8417	33.4332
		97	27.3556	28.7236	30.1603	31.6677	33.2517
		100	27.9975	29.3969	30.8670	32.4105	34.0314
		103	28.7236	30.1603	31.6677	33.2517	34.9139
		106	29.3969	30.8670	32.4105	34.0314	35.7324
		107	30.3248	31.8416	33.4332	35.1053	36.8603
		109	30.1603	31.6677	33.2517	34.9139	36.6599
		112	30.8670	32.4105	34.0314	35.7324	37.5190
		115	31.6677	33.2517	34.9139	36.6599	38.4933
		118	32.4105	34.0314	35.7324	37.5190	39.3951
		121	33.2517	34.9139	36.6599	38.4933	40.4177
		124	34.0314	35.7324	37.5190	39.3951	41.3653
		127	34.9139	36.6599	38.4933	40.4177	42.4381
		130	35.7324	37.5190	39.3951	41.3653	43.4331
		133	36.6599	38.4933	40.4177	42.4381	44.5605
		136	37.5190	39.3951	41.3653	43.4331	45.6049
		139	38.4933	40.4177	42.4381	44.5605	46.7883
		142	39.3951	41.3653	43.4331	45.6049	47.8853
		145	40.4177	42.4381	44.5605	46.7883	49.1278
		148	41.3653	43.4331	45.6049	47.8853	50.2800
		170	22.5424	23.6701	24.8534	26.0959	27.4009
		180	24.8534	26.0959	27.4009	28.7714	30.2095
		190	27.4010	28.7709	30.2094	31.7204	33.3062

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<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/20/2016	MNGT - Management	400	28.8700	30.3000	31.8300	33.4300	35.1000
		401	29.1500	30.6000	32.1500	33.7500	35.4300
		402	29.4300	30.9300	32.4700	34.0700	35.7800
		403	29.7400	31.2300	32.7900	34.4400	36.1400
		404	30.0500	31.5300	33.1100	34.7800	36.4900
		405	30.3300	31.8600	33.4700	35.1200	36.8600
		406	30.6400	32.1800	33.7800	35.4900	37.2400
		407	30.9500	32.5100	34.1300	35.8300	37.6300
		408	31.2700	32.8100	34.4600	36.1900	38.0100
		409	31.5600	33.1500	34.8000	36.5500	38.3700
		410	31.8900	33.4900	35.1500	36.8900	38.7700
		411	32.2100	33.8000	35.5100	37.2800	39.1500
		412	32.5400	34.1700	35.8600	37.6600	39.5500
		413	32.8500	34.4900	36.2300	38.0400	39.9400
		414	33.1800	34.8400	36.5800	38.4000	40.3200
		415	33.5200	35.1800	36.9200	38.8000	40.7100
		416	33.8300	35.5400	37.3200	39.2000	41.1300
		417	34.1900	35.8900	37.6800	39.5900	41.5400
		418	34.5300	36.2500	38.0700	39.9700	41.9600
		419	34.8600	36.6100	38.4500	40.3800	42.3700
		420	35.2100	36.9800	38.8300	40.7600	42.8100
		421	35.5800	37.3400	39.2400	41.1800	43.2200
		422	35.9200	37.7200	39.6200	41.6000	43.6700
		423	36.2900	38.1000	40.0100	42.0000	44.1300
		424	36.6700	38.4800	40.4100	42.4300	44.5600
		425	37.0200	38.8600	40.8100	42.8700	44.9900
		426	37.3800	39.2700	41.2300	43.3000	45.4500
		427	37.7600	39.6600	41.6400	43.7100	45.9000

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	428	38.1300	40.0500	42.0400	44.1600	46.3600
		429	38.5200	40.4500	42.4800	44.5900	46.8200
		430	38.9100	40.8600	42.9000	45.0400	47.2900
		431	39.3000	41.2600	43.3300	45.4900	47.7600
		432	39.6900	41.6800	43.7700	45.9400	48.2300
		433	40.0900	42.0900	44.2000	46.4100	48.7100
		434	40.4800	42.5100	44.6400	46.8600	49.2000
		435	40.9000	42.9400	45.0800	47.3300	49.7000
		436	41.2900	43.3600	45.5200	47.8000	50.2000
		437	41.7100	43.8100	45.9700	48.2900	50.6900
		438	42.1400	44.2500	46.4400	48.7700	51.2100
		439	42.5500	44.6800	46.9000	49.2600	51.7100
		440	42.9700	45.1400	47.3800	49.7500	52.2300
		441	43.3900	45.5700	47.8600	50.2400	52.7600
		442	43.8400	46.0300	48.3600	50.7500	53.2800
		443	44.2800	46.4800	48.8300	51.2700	53.8200
		444	44.7300	46.9400	49.3100	51.7700	54.3600
		445	45.1700	47.4400	49.7900	52.2900	54.9100
		446	45.6100	47.9200	50.3000	52.8200	55.4600
		447	46.0600	48.4000	50.7900	53.3400	56.0000
		448	46.5200	48.8700	51.3100	53.8800	56.5600
		449	47.0100	49.3600	51.8300	54.4200	57.1400
		450	47.4800	49.8300	52.3300	54.9500	57.6900
		451	47.9600	50.3400	52.8600	55.5100	58.2800
		452	48.4300	50.8600	53.4000	56.0700	58.8500
		453	48.9200	51.3500	53.9200	56.6200	59.4600
		454	49.4000	51.8700	54.4700	57.1800	60.0500
		455	49.9000	52.3800	55.0100	57.7600	60.6600

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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	456	50.4100	52.9300	55.5600	58.3200	61.2500
		457	50.9000	53.4500	56.1200	58.9300	61.8800
		458	51.4000	53.9600	56.6800	59.5100	62.4800
		459	51.9100	54.5200	57.2200	60.1000	63.1200
		460	52.4300	55.0600	57.8000	60.7000	63.7300
		461	52.9700	55.6000	58.4000	61.3000	64.3700
		462	53.4900	56.1600	58.9900	61.9300	65.0100
		463	54.0200	56.7200	59.5700	62.5600	65.6600
		464	54.5600	57.2900	60.1600	63.1600	66.3300
		465	55.1100	57.8600	60.7600	63.8100	66.9900
		466	55.6600	58.4700	61.3600	64.4400	67.6800
		467	56.2100	59.0400	61.9800	65.1000	68.3400
		468	56.7900	59.6300	62.6000	65.7300	69.0200
		469	57.3600	60.2300	63.2300	66.3900	69.7100
		470	57.9100	60.8000	63.8600	67.0400	70.4000
		471	58.5100	61.4300	64.5000	67.7300	71.1100
		472	59.0800	62.0300	65.1400	68.4000	71.8400
		473	59.6900	62.6600	65.8000	69.0900	72.5300
		474	60.2800	63.3000	66.4700	69.7900	73.2700
		475	60.8800	63.9300	67.1000	70.4500	73.9900
		476	61.5000	64.5600	67.7800	71.1900	74.7600
		477	62.1100	65.2100	68.4600	71.8900	75.4900
		478	62.7200	65.8700	69.1500	72.6100	76.2200
		479	63.3400	66.5200	69.8400	73.3300	77.0100
		480	63.9700	67.1900	70.5500	74.0700	77.7900
		481	64.6300	67.8500	71.2500	74.8100	78.5500
		482	65.2600	68.5400	71.9700	75.5700	79.3500
		483	65.9300	69.2200	72.6900	76.3100	80.1200

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	484	66.5800	69.9200	73.4100	77.0800	80.9500
		485	67.2500	70.6200	74.1400	77.8500	81.7300
		486	67.9000	71.3300	74.8800	78.6300	82.5700
		487	68.6200	72.0300	75.6400	79.4300	83.3700
		488	69.2800	72.7500	76.4000	80.2000	84.2200
		489	69.9700	73.4900	77.1300	81.0100	85.0800
		490	70.6900	74.2100	77.9000	81.8300	85.8900
		491	71.3900	75.7000	78.7100	82.6500	86.7800
		492	72.0800	75.7000	79.4900	83.4900	87.6500
		493	72.8300	76.4600	80.2900	84.3000	88.5200
		494	73.5400	77.2200	81.0700	85.1600	89.3900
		495	74.2900	78.0100	81.9100	86.0000	90.2900
		496	75.0200	78.7700	82.7100	86.8500	91.1900
		497	75.7700	79.5700	83.5600	87.7300	92.1100
		498	76.5400	80.3600	84.3700	88.6100	93.0100
		499	77.3200	81.1600	85.2300	89.4800	93.9500
		500	78.0800	81.9700	86.0800	90.3800	94.8900
		501	78.8600	82.8000	86.9300	91.2900	95.8600
		502	79.6200	83.6200	87.8100	92.2200	96.8200
		503	80.4300	84.4600	88.6800	93.1300	97.7800
		504	81.2300	85.3000	89.5900	94.0400	98.7600
		505	82.0400	86.1500	90.4600	94.9800	99.7500
		506	82.8800	87.0200	91.3600	95.9300	100.7400
		507	83.6900	87.8800	92.2900	96.9000	101.7500
		508	84.5400	88.7800	93.2100	97.8700	102.7500
		509	85.3700	89.6600	94.1500	98.8400	103.8000
		510	86.2400	90.5800	95.0700	99.8300	104.8400
		511	87.0900	91.4500	96.0300	100.8300	105.8800

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	512	87.9800	92.3600	96.9900	101.8600	106.9500
		513	88.8500	93.2800	97.9800	102.8700	108.0100
		514	89.7400	94.2500	98.9500	103.9000	109.1000
		515	90.6400	95.2000	99.9400	104.9300	110.1700
		516	91.5600	96.1200	100.9300	105.9800	111.2900
		517	92.4800	97.0900	101.9400	107.0500	112.3900
		518	93.3800	98.0500	102.9700	108.1200	113.5200
		519	94.3200	99.0400	103.9800	109.1900	114.6400
		520	95.2700	100.0400	105.0300	110.3000	115.7900
		521	96.2100	101.0200	106.0800	111.3700	116.9600
		522	97.1700	102.0300	107.1400	112.5100	118.1200
		523	98.1400	103.0500	108.2000	113.6300	119.3100
		524	99.1300	104.1000	109.2800	114.7500	120.4900
		525	100.1100	105.1200	110.3800	115.9000	121.6900
		526	101.1300	106.1900	111.4900	117.0800	122.9300
		527	102.1400	107.2300	112.6100	118.2400	124.1500
		528	103.1500	108.3200	113.7200	119.4300	125.3900
		529	104.1800	109.4100	114.8700	120.6000	126.6400
		530	105.2300	110.4800	115.9900	121.8100	127.9100
		531	106.2700	111.6000	117.1700	123.0200	129.1700
		532	107.3400	112.7100	118.3600	124.2600	130.4700
		533	108.4200	113.8400	119.5200	125.5100	131.7800
		534	109.5000	114.9800	120.7300	126.7700	133.1000
		535	110.5900	116.1500	121.9500	128.0300	134.4600
		536	111.6900	117.2800	123.1800	129.3300	135.7900
		537	112.8400	118.4600	124.3700	130.6100	137.1300
		538	113.9400	119.6500	125.6200	131.9200	138.5100
		539	115.0900	120.8300	126.8800	133.2400	139.8700

Report ID: Z_SalSched

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p>BHR x 5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p>BHR x 3.5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	MNGT - Management	540	116.2300	122.0500	128.1400	134.5600	141.2900
		541	117.4000	123.2700	129.4500	135.9000	142.7000
		542	118.5800	124.5200	130.7300	137.2600	144.1400
		543	119.7600	125.7700	132.0400	138.6500	145.5700
		544	120.9600	127.0200	133.3400	140.0300	147.0300
		545	122.1700	128.2800	134.7000	141.4200	148.5000
		546	123.3800	129.5500	136.0400	142.8500	149.9700
		547	124.6200	130.8500	137.4100	144.2900	151.4800
		548	125.8700	132.1600	138.7700	145.7200	153.0100
		549	127.1200	133.5000	140.1700	147.1900	154.5100
		550	128.4000	134.8100	141.5800	148.6500	156.0800
		551	129.6800	136.1600	142.9800	150.1300	157.6400

Report ID: Z_SalSched

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p>BHR x 5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p>BHR x 3.5% = Result 2</p> <p>BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
02/06/2016	MGTS - Management-Safety	S00	41.1876	43.2469	45.4097	47.6797	50.0637
		S01	47.8594	50.2156	52.7016	55.3103	59.1757
		S03	45.4097	47.6797	50.0637	52.5675	55.1962
		S08	45.8285	48.1200	50.5264	53.0522	55.7048
		S09	51.0503	53.6032	56.2837	59.0970	62.0522
		S10	62.5287	65.6543	68.9375	72.3849	76.0035
		S20	35.2453	37.0073	38.8578	40.8010	42.8408
		S30	42.4054	44.4925	46.6952	49.0071	52.4317
		S50	47.3709	49.7554	52.2599	54.8905	57.6536
		S51	53.1068	55.7633	58.5526	61.4816	64.5571
		S52	62.4281	65.1572	68.0055	70.9785	74.0815
		S53	68.6709	71.6729	74.8061	78.0764	81.4896

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/14/2015	PROF - Professional	200	21.4803	22.5545	23.6822	24.8664	26.1097
		201	24.0731	25.2768	26.5405	27.8676	29.2610
		202	24.1848	25.3942	26.6642	27.9975	29.3969
		204	24.8122	26.0530	27.3556	28.7236	30.1603
		206	25.3942	26.6642	27.9975	29.3969	30.8670
		207	27.5585	28.9364	30.3833	31.9022	33.4973
		208	26.0530	27.3556	28.7236	30.1603	31.6677
		210	26.6642	27.9975	29.3969	30.8670	32.4105
		212	27.3556	28.7236	30.1603	31.6677	33.2517
		214	27.9975	29.3969	30.8670	32.4105	34.0314
		216	28.7236	30.1603	31.6677	33.2517	34.9139
		218	29.3969	30.8670	32.4105	34.0314	35.7324
		219	31.6289	33.2103	34.8708	36.6145	38.4451
		220	30.1603	31.6677	33.2517	34.9139	36.6599
		222	30.8670	32.4105	34.0314	35.7324	37.5190
		224	31.6677	33.2517	34.9139	36.6599	38.4933
		226	32.4105	34.0314	35.7324	37.5190	39.3951
		228	33.2517	34.9139	36.6599	38.4933	40.4177
		230	34.0314	35.7324	37.5190	39.3951	41.3653
		231	36.3731	38.1920	40.1015	42.1064	44.2118
		232	34.9139	36.6599	38.4933	40.4177	42.4381
		234	35.7324	37.5190	39.3951	41.3653	43.4331
		236	36.6599	38.4933	40.4177	42.4381	44.5605
		238	37.5190	39.3951	41.3653	43.4331	45.6049
		240	38.4933	40.4177	42.4381	44.5605	46.7883
		242	39.3951	41.3653	43.4331	45.6049	47.8853
		244	40.4177	42.4381	44.5605	46.7883	49.1278
		246	41.3653	43.4331	45.6049	47.8853	50.2800

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

<p>Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:</p> <p>Hrly Rate x 2080 = Annual</p> <p>Annual / 12 = Monthly</p> <p>Annual / 26 = Bi-Weekly</p>	<p>-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)</p> <p>-Longevity Pay B = 5% (20 years of service for DSA)</p> <p>-Confidential Pay = 3.5% (Positions which have been designated as confidential)</p> <p>Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:</p> <p>Longevity Pay A = Base Hourly Rate (BHR) x 1.05</p> <p>Longevity Pay B = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Confidential Pay = BHR x 1.035</p> <p>Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1</p> <p style="padding-left: 40px;">BHR x 3.5% = Result 2</p> <p style="padding-left: 40px;">BHR + Result 1 + Result 2</p> <p>Per Board Adopted Ordinance and/or MOU</p>
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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
	PROF - Professional	248	42.4381	44.5605	46.7883	49.1278	51.5845
		250	43.4331	45.6049	47.8853	50.2800	52.7935
		252	44.5605	46.7883	49.1278	51.5845	54.1638
		254	45.6049	47.8853	50.2800	52.7935	55.4330
		256	46.7883	49.1278	51.5845	54.1638	56.8714
		258	47.8853	50.2800	52.7935	55.4330	58.2050
		260	49.1278	51.5845	54.1638	56.8714	59.7154
		262	50.2800	52.7935	55.4330	58.2050	61.1152
		264	51.5845	54.1638	56.8714	59.7154	62.7006
		266	52.7935	55.4330	58.2050	61.1152	64.1713
		268	54.1638	56.8714	59.7154	62.7006	65.8362
		270	55.4330	58.2050	61.1152	64.1713	67.3800
		272	56.8714	59.7154	62.7006	65.8362	69.1285

This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.035
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2
Per Board Adopted Ordinance and/or MOU

Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
09/21/2013	SPCD - Special Districts	950	56.9200	59.7600	62.7500	65.8800	69.1700

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This report is to be used in conjunction with Schedule of Classifications - Classification & Salary Rate (Z_SAL_RT) Report

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Effective Date	Salary Admin Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
11/14/2015	UNCL - Unclassified Other	U00	18.9315	19.8781	20.8721	21.9156	23.0115
		U01	9.0000				
		U02	12.1815	12.7905	13.4299	14.1015	14.8065
		U10	11.4140	11.9846	12.5834	13.2130	13.8734
		U11	12.8782	13.5227	14.1989	14.9085	15.6540
		U12	13.2130	13.8734	14.5669	15.2955	16.0600
		U20	30.8670	32.4105	34.0314	35.7324	37.5190
		U21	26.1603	27.4688	28.8419	30.2844	31.7988
		U23	31.6199	33.2013	34.8608	36.6041	38.4344
		U24	34.8608	36.6041	38.4344	40.3562	42.3739
		U25	37.5190	39.3951	41.3653	43.4331	45.6049
		U28	43.4331	45.6049	47.8853	50.2800	52.7935
		U30	45.6049	47.8853	50.2800	52.7935	55.4330
		U40	55.4330	58.2050	61.1152	64.1713	67.3800
		U50	69.1285	72.5842	76.2140	80.0246	84.0260
		U60	74.2864	78.0015	81.9011	85.9963	90.2960
		UA1	10.3922	10.9117	11.4572	12.0301	12.6316
		UA2	12.7345				
		UA4	22.1389				
		UA6	32.0443	33.6465	35.3424	37.1111	38.9630